# EDUCATION

# SKIIIS

# MAXINE NAJLE

# Research & Data Analyst

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# University of Kentucky

Ph.D. in Experimental Psychology Expected 2018

M.S. in Experimental Psychology

May 2015

# University of Central Florida

B.S. in Psychology (Honors) - 2013 Summa Cum Laude

B.A. in English Literature (Honors) -2013 Summa Cum Laude

Minors: Religion, Cognitive Sciences

#### Research & Data

- Designing & conducting user experience surveys
- Literature reviews of new topics
- Running & interpreting advanced statistics
- Quant & Qualitative data

#### Presentation

- Data visualization
- Writing reports of results
- Presenting results to specialized & general audiences
- Experienced public speaker

## Languages

• Fluent in Spanish & English

## Data Analysis

- R
- Python
- Excel
- Programing languages
- SPSS
- Syntax
- SAS **Productivity**

# • Extensive experience with Microsoft Office, Google, & Apple apps

# Tech Savvy

- Experienced with many operating systems and programs
- Able to quickly learn new software & programming languages

### **EXPERIENCE**

# Belief and Morality Lab

Graduate Research Assistant

2013-Present

Areas of expertise: religion, morality, trends in belief

## • Project Management

- Simultaneously managed several ongoing projects in various stages
- Managed teams of research assistants

## Data Collection & Analysis

- Designed, conducted, and analyzed experiments to gain insights into human behavior
- Experience with qualitative & quantitaive data
- Advanced statistics (e.g., t test, ANOVA, regression, SEM, MLM, network analysis, Bayesian estimation)

### Presentation & Communication

- · Condensed and summarized findings clearly
- Presented results to collaborators and audiences with varied backgrounds
- Visualized complex findings using R, Excel, Power-Point, and more.

# UK Center for Equality and Social Justice

Graduate Fellow

2017-Present

#### Organization

- Organized series of workshops for academics to learn to write their research for non-academic audiences
- Helped coordinate visiting speakers on topics of social justice and equality

# Equality and Social Justice Initiatives

- Helped establish a presence for the center, including creating the website & content
- Helped secure a grant to host a student photo contest to showcase campus diversity

# Mentorship & Teaching

2013-Present

- Supervised undergraduates in independent research projects; taught how to conduct, write up, and present research
- · Trained and led lab of undergraduate research assistants
- Taught inferential statistics to undergraduates
- Led class labs of 25+ students; tutored students

- Najle, M. B. & Gervais, W. M (2017, April). How many atheists are there? How self-reports and indirect measures compare for rates of atheism. Talk presented at the 2017 meeting of the Midwestern Psychology Association, Chicago, IL.
- Najle, M. B., Brown-Iannuzzi, J., & Gervais, W. M (2017, January). Honest voting tolerance by religion: How self-reports and indirect measures compare for atheists and theists on voting preferences. Talk presented at the 2017 meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Gervais, W. M. & Najle, M. B. (2017). How many atheists are there? Social Psychological and Personality Science.
- **Najle, M. B.** & Gervais, W. M. (in press). Dislike and Discrimination Against Atheists and Secular People. Book Chapter. *Beyond Religion*.
- Najle, M. B. & Gervais, W. M. (in press). Nonreligious in Religious Societies. Book Chapter. Oxford Handbook on Secularism.
- Mudd, T. L., **Najle, M. B.**, Ng, B. K. L., & Gervais, W. M. (2015). Priming the Origins of Morality: Automatic Reduction of Implicit Biases Associated with Atheists. *Secularism and Nonreligion*.
- Najle, M. B. & Gervais, W. M. (2015, October) *The Faces of Atheism: Trustworthiness and Gender of Stereotypes of Atheism.* Talk accepted at the 2014 meeting of the Society of Southeastern Social Psychologists, Winston-Salem, NC.
- Gervais, W. M. & **Najle, M. B.** (2015) Learned Faith: The influences of evolved cultural learning mechanisms on belief in gods. *Psychology of Religion and Spirituality*.
- Gervais, W. M., Jewell, J. A., **Najle, M. B.**, & Ng, B. K. (2015). A Powerful Nudge? Presenting Calculable Consequences of Underpowered Research Shifts Incentives Toward Adequately Powered Designs. *Social Psychological and Personality Science*.
- **Najle, M. B.**, Gervais, W. M., & Herndon, C. (2014, October) Not Knowing Right From Wrong: Perceptions of Atheists as Immoral. Talk presented at the 2014 meeting of the Society for the Scientific Study of Religion, Indianapolis, IN.
- Lund, E. M., **Najle, M. B.**, Ng, B. K. L., & Gervais, W. M. (2014). No global kumbayah implied: Religious prosociality as an inherently parochial phenomenon. *Journal for the Cognitive Science of Religion*.

#### Volunteer ESL Instructor

Carnegie Center for Literacy

- Taught English to refugees and immigrants from diverse backgrounds (Bhutan, Nepal, Congo, Senegal, Iraq, Iran, Syria, Haiti)
- Administered assessments for students' progress
- Tailored lessons to pre-literate students and students with physical disabilities
- Learned to adapt lessons to students' various levels

#### Graduate Student Liaison

- Nominated by area students to represent their interests within the department
- Represented area students in departmental review

#### Area Brown Bag Coordinator

• Organized weekly brown bag meetings, including travel for visiting speakers

Coordinator for UK Psychology 100 Year Anniversary Celebration

- UK Center for Equality and Social Justice Graduate Fellowship (2017)
  - \$7,500 + tuition
- SPSP Student Travel Award (2015)
  - \$500
- Daniel R. Reedy Quality

Achievement Award (2013-2016)

- \$3,000/academic year
- Psychology Department
  Scholarship (2013-2014)
  - \$3,000
- Graduate School Academic Year
  Fellowship (2013-2014)
  - \$15,000 + tuition

- Florida Bright Futures Scholarship (2008-2013)
  - Florida Academic Scholars Award
  - Awards 100% in-state tuition
- National Hispanic Scholarship (2008-2012)
  - Awarded through UCF for National Hispanic Scholars
  - 4-year scholarship
  - \$36,000 Combined
- Summer Undergraduate Research
  Fellowship (Summer 2012)
  - Awarded through the Office of Prestigious Awards at UCF
  - \$1,000